



MAKING CRIMINAL RECORDS CHECKS EASIER, FASTER AND LESS EXPENSIVE.

BCAS Member,

As part of its commitment to ensure the safety of participants and improve your volunteer screening experience, BC Adaptive Snowsports is pleased to announce an exciting new partnership with Sterling Talent Solutions (myBackCheck) to provide a low-cost, province-wide electronic criminal records check service, exclusively for its members, as part of the *BCAS Member Benefits Program*. Recognizing that in your volunteer work with local clubs you are often asked to provide a criminal records check, the BCAS-Sterling system is a **convenient, easy to use online criminal records check solution** and as a BCAS member, you can use at a **special Member-only price of just \$25**. You are also able to share and use your check with other organizations you may volunteer with or be employed by, providing additional value.

Sterling, already used by organizations in British Columbia and throughout Canada including Vancouver Adaptive Snow Sports, Alpine Canada, Ontario School Bus Association, Hockey Canada and the Canadian Red Cross, is recognized as a leader in safe, secure and convenient volunteer and employee screening.

About the BCAS-Sterling Criminal Record Check System:

Sterling is the preferred online method for obtaining records checks conveniently and easily. With the BCAS-Sterling system, our members benefit from:

- 1) Guaranteed results within one day.
- 2) An easy-to-use online process.
- 3) Hassle-free convenience. While some RCMP or police detachments may charge less than \$25, when you add the driving/parking and potential time off work required, the speed and convenience of the BCAS-Sterling service is well worth it.
- 4) No privacy concerns with storage of sensitive volunteer screening documents by the individual. All data is stored electronically and securely in Canada, in full compliance with British Columbia privacy laws.

How It Works:

We have created a landing page (<https://www.sterlingtalentsolutions.ca/landing-pages/b/bc-adaptive-snowsports>) to complete your Criminal Record Checks online. Once you do, they have the option of printing or emailing a copy of your completed check to provide to your club, or if the club is registered in our system (like VASS), share it instantly with the click of a button.

What the BCAS-Sterling Enhanced Criminal Records Check Covers:

The BCAS-Sterling system utilizes an Enhanced Criminal Records Check process that includes searches to thoroughly screen volunteers who work with individuals who fall within the vulnerable sector category.

The Enhanced Check includes:

1) **Standard Criminal Record Check:** This name-based check is a search of adult convictions held within the RCMP National Repository of Criminal Records. This is used for most employment situations and includes all offences in the Criminal Code, including those of a sexual nature and with children.

2) **Local Police Information:** This search includes the Standard Criminal Record Check above, as well as additional conviction and selected non-conviction information which may be relevant within both national and local police data sources. Additional information that may be discovered through this in-depth search includes:

- Outstanding charges
- Warrants
- Peace bonds and restraining orders
- Prohibitions
- Probation orders
- Interim release conditions
- Recent convictions not yet listed in the National Repository.